**MAKERERE UNIVERSITY BUSINESS SCHOOL**

**COURSEWORK ONE FOR THE BACHELOR OF HUMAN RESOURCE MANAGEMENT OF MAKERERE UNIVERSITY**

**Year of Study:** Two  **Academic year:** 2024/2025 **Semester:** One

**Course Name**: Training and Development **Course Code**: BHR 2201

**Date:** 1st March, 2025 **Duration**: 10 days

**Examination Mode**: Take-home assignment

**Instructions**

1. To be done in groups of not more than five members
2. To be submitted to the lecturer not later than 18:00 hours, 10th March 2025.
3. Note that submission of similar work by two or more groups will lead to cancellation of the assignment

**Question**

Each group is required to identify a manager in an organization of their choice and interact with the manager about training and development practice of the organization. **Required;**

1. Describe the organization and the manager’s position. **(5 marks)**
2. Find out from the manager at least five causes of limited transfer of learning among employees of that organization. **(15 marks)**
3. Further find out from the manager the relevance of a training policy to the organization.  **(10 marks)**

**NB: Do not include the actual name of the organization or the manager**

**End of the question paper**