**MAKERERE UNIVERSITY BUSINESS SCHOOL**

**COURSEWORK ONE EXAMINATION FOR THE DEGREES OF BACHELOR OF HUMAN RESOURCE MANAGEMENT**

**OF MAKERERE UNIVERSITY**

**ACADEMIC YEAR 2023/2024**

**Course Name:** Training and Development **Course Code:**  BHR 2201

**Date:**  17th Feb, 2024 **Time:** 5:30 Pm – 6:30 PM

**Year of Study**: Two **Semester:** Two

**Instructions**

1. This take home assignment must be answered in **groups** of not more than **five (5)** persons.
2. The answer script should have a cover page with the names, registration numbers and signature for the group members.
3. A student whose name appears on more than one answer script shall not be awarded marks.
4. **The answer scripts shall be submitted in softcopy form to** **dmugumya@mubs.ac.ug****. not later than 6:00PM on Friday 1st March, 2024**
5. The work format dimensions should be Font type: Times New Roman, Font size 12 and Line spacing 1.5, **and not more than ten pages**.
6. Students with similar work will be assumed to have faulted examination guidelines and as such will be reprimanded accordingly.

**Question**

You are required to visit an organization of your choice, identify any managerial staff and interview him or her about the following elements of Human Resource Development;

1. Briefly describe the organization. **(5 marks )**
2. Find out from the manager the approaches used by the organization to identify the exact employees to be trained immediately. **(15 marks)**
3. Discuss the relevance of separating employees that require training from those that do not. **(10 marks)**

***Note: Do not include the exact name of the organization or the manager inter***viewed.

***…………………….End of the question paper………………***